



Group Optimisation Programme Manager

Due to continuous improvement initiatives and a strategic focus on the area of operational excellence, we are seeking to recruit a Group Optimisation Programme Manager who will report directly to the Chief Financial Officer. This is a newly created role, and the successful candidate will work collaboratively with the Aurivo Executive Team, project owners and leads to design, execute, and lead multiple teams through organisational change efforts of varying size and complexity.

The role requires effective co-ordination of the business optimisation programme's projects and management of their inter-dependencies including oversight of any risks and issues arising.

This is an exciting opportunity for an individual that thrives on developing and leading significant change projects that deliver tangible results for the organisation.

This role is based in Sligo, with access to a flexible Hybrid Workplace model.

Responsibilities

- Defining the programme's governance arrangements
- Proactively monitoring the progress of the business optimisation programme, resolving issues and initiating appropriate corrective action
- Managing the programme's budget on behalf of the steering committee, monitoring expenditure and costs against delivered and realised benefits as the programme progresses. Reporting the progress of the programme at regular intervals to the Steering Committee and Executive Team
- Facilitating the appointment of individuals to project teams
- Ensuring the delivery of projects' objectives to the appropriate level of quality, on time and within budget, in accordance with the programme plan and programme governance arrangements
- Managing third party contributions to the programme
- Managing communications with all stakeholders
- Managing both the dependencies and the interfaces between projects
- Managing risks to the programme's successful outcome
- Lead project teams in support of different project workstreams, and manage overall project activities, plans, and schedules associated with deliverables and milestones
- Coach and guide project team members in Aurivo key business areas
- Educate and coach project team members, sponsors, and functional leaders on change management principles, tools, and their roles in effective change

Candidate Profile:

- Degree qualification in relevant discipline areas such as Finance, IT, Engineering, Business
- 5 +years senior management experience in the delivery of optimisation/transformation programmes involving IT/ERP solutions
- Proven track record in significant change management programmes
- 5 + years senior management experience in significant change management programmes in IT / ERP transformation initiatives
- Effective leadership, interpersonal and communication skills
- The ability to create a sense of team and excitement amongst the members of the project teams
- Good knowledge of programme and project management methods
- Good knowledge of budgeting and resource allocation procedures
- Sufficient seniority and credibility to advise project teams on their projects in relation to the programme
- The ability to find ways of solving or pre-empting problems

Personal:

- A leader with a driven personality, strong team ethic, ability to lead and inspire others
- Inquisitive by nature
- Credible and confident
- Ability to drive a values led culture and lead by example in line with the Aurivo values of Trust, Team, Will to Win and Value.

**Candidates should apply to Marilyn Phillips, Group Head of Human Resources,
Marilyn.phillips@aurivo.ie**