



Aurivo operates a network of 34 Homeland stores throughout Sligo, Leitrim, Mayo, Roscommon, Donegal, Longford, Westmeath and Northern Ireland. The stores carry a full range of Agricultural Products and have also developed substantial sales in DIY, Horticulture, Light Hardware, Pet and other home-use products. We also operate garden centres in our larger stores.

The business has over 40 years' experience in retailing and is currently in the process of modernising its existing network of stores with ambitious plans to expand our store footprint by opening 3 stores in Leinster as part of our new strategic plan and bring our excellent Homeland customer experience to new locations in the near future.

We now have vacancies for:

Trainee Managers

Successful applicants for the above position will demonstrate a strong interest and capability in becoming a store manager after completing a structured training programme.

THE IDEAL CANDIDATE WILL HAVE:

- A constant focus on providing exceptional customer care
- A third-level qualification in agriculture/business (or equivalent) would be a distinct advantage
- Experience in a retail environment would be advantageous
- Good problem-solving skills and the ability to learn quickly

We offer a competitive salary and an attractive bonus structure, together with pension. High achievers will be rewarded in a pleasant, structured working environment.



Meet Trainee Manager, Rachel Keavney

I'm from Ballina in Co. Mayo. I come from a suckler farming background. I completed third-level education in May 2017 with a honours bachelors degree in Agriculture and Environmental management.

What attracted you to apply to the position? I was attracted to apply for the position because it wasn't only a career, but a learning curve also. Learn while you work, make experience a lesson. I was ambitious to work for such a large company in the West of Ireland as I grew up close to our local co-op store, so it was obvious to me when I heard about the programme to apply.

What is your current role in the company? I currently hold the title as Trainee Manager in the Homeland Ballina store.

Describe a typical day. There's no such thing as a typical day, every day varies in the tasks undertaken. Most days start with setting up tills and shop floor preparation, then going on to see what's to be done for the day between serving customers at the tills, merchandising and enhancing the store, to keeping stock up-to-date, ordering and receiving orders into the store, to helping customers and assisting and solving problems.

What do you like most about your job? The company is a great place to work, co-workers are so friendly across all stores, it makes a great working environment. I love that every customer you deal with is different, from recommending feedstuff for animals for farmers, to assisting with clothing

and homeware, to solving DIY and garden needs for various different customers; it's an accomplished and very rewarding feeling when you can help someone.

How would you describe Aurivo as an organisation?

I would describe Aurivo as a very contemporary company as they listen to their customers and develop to meet their needs. They hold a passion for the local economy in a huge way, across retail marts and selling produce. They put great emphasis on the training and development of their staff, and across all their business units staff are generous, helpful and part of the same great community. It's great to represent, and also as be part of such an organisation.

What advice would you give to those applying for the position this year?

I would advise any applicant to be confident in themselves. Interviews can be challenging but it is important to remember why you want the position and what inspired you to apply for it. The company is really interested in who you truly are, so make sure to put emphasis on your talent, abilities and skills. The company is very welcoming and you get a great sense of community being in the stores. Aurivo has pride in providing training and sufficient courses to better yourself and your talents.



If you are interested in applying for one of these exciting positions, please forward a copy of your CV by e-mail to:

aillbhe.carty@aurivo.ie Ailbhe Carty, HR Business Partner (Tel: 071 91 86500)

